

Defense Intelligence Senior Level (DISL)  
Position Vacancy Announcement  
For the  
**National Imagery & Mapping Agency**

***Announcement No. HQ NIMA DISL 2003-07***

***Opening Date:*** 24 November 2003

***Closing Date:*** 23 December 2003

***Position Title/Series:*** Chief Systems Manager/IP-1301

***Number of Vacancies:*** 1

***Salary Range:*** \$128,138 - \$142,500

***Location:*** National Imagery and Mapping Agency (NIMA)  
Acquisition Directorate  
GeoScout Program Office  
St. Louis, MO

***Area of Consideration:*** All Sources

***How to Apply:*** To receive ***FULL*** consideration, submit an ***original and four copies*** of your current application. You must identify the position vacancy announcement number. Permanently attach all components of each application package. There is no application of preference, therefore, an Application for Federal Employment (SF-171); Application for Federal Employment (OF-612); or a resume may be used. **Certain information is required** to be submitted, e.g., full name, mailing address, phone numbers, social security number, education, work experience, and Technical Qualification Statements. Failure to provide all the required information and copies could result in an ineligible rating. Incomplete applications will not be considered.

**Submit your application to:**

**HUMAN RESOURCES/EXECUTIVE POSITIONS**

ATTN: Executive Resources, Mail Stop D-49  
4600 Sangamore Road  
Bethesda, MD 20816-5003

**Applications must be received by the closing date.** A postmark will **NOT** prevail. Applications will **NOT** be returned. Please reference announcement number shown above.

**Basic Duties and Responsibilities:** Incumbent serves as Chief Systems Manager in the Acquisition Directorate, GeoScout Program Office, leading the team headquartered in St. Louis, MO. Incumbent provides technical direction, identifies priorities, and manages the efficient development of requirements and business cases supported through the GeoScout modernization contract. The GeoScout contract is delivering the next generation architecture for the National System for Geospatial Intelligence (NSGI). The incumbent applies an enterprise-wide perspective to the GeoScout system integration support tasks, ensuring contract Block deliverables are consistent and compliant with enterprise and GeoScout architectures. Assists Enterprise Engineering Office in evaluation of GeoScout business cases supporting NIMA capabilities and requirements to be

performed by the GeoScout contract, and recommends future GeoScout block development strategies that accelerate NSGI transformation. Incumbent resolves systems resource contention issues; coordinates transformation activities with NIMA Analysis and Production Directorate, Source Directorate, Geospatial Intelligence Technical Services Directorate, InnoVision Directorate, Strategic Transformation Office, and other supporting elements; and represents NIMA at senior level meetings and conferences. Duties include overseeing resource management, representing the Director/AG as required, assisting in coordinating NIMA activities with other Department of Defense (DoD), Intelligence, US Civil agencies and foreign governments.

***Position Demands:*** This executive level position requires extensive technical experience in large-scale systems integration and engineering programs. Incumbent must be able to successfully identify and justify future GeoScout investment strategies aligning people, process and technology to drive transformation of NIMA's geospatial intelligence mission and corporate functions.

***Technical Qualification Requirements:*** Applicants will be rated on the "Specialized Experience" requirements and "Additional Factors" identified below which are essential for successful performance in the position. These statements should be included as separate attachments (not to exceed two pages for each Technical Qualification) and are a narrative explanation of your relevant background and experience. These statements must show that your experience, education, and accomplishments reflect the competence and professional standing required to provide expertise required by this position. Technical Qualification Statements that do not clearly address the qualification criteria will not be adequate for evaluation. (A recommended approach for addressing the Technical Qualifications is provided at the end of this vacancy announcement.)

***A. Specialized Experience:***

The successful candidate must demonstrate significant professional experience (gained from industry or government) in successfully developing and delivering complex integrated information systems. Candidates must demonstrate substantial knowledge and experience with DoD Acquisition regulations and acquisition processes. The applicant must be DAWIA Level III certified in the Program management career field or possess an equivalent level of intelligence community or professional training (e.g., PMI certification).

***B. Additional Factors:*** The following will be considered in determining the candidate's qualifications:

1. Demonstrated ability to administer, coordinate and direct activities and staff in the areas of systems engineering development, acquisition management, and resource management.
2. Working knowledge of the organizations, processes, programs and policies of the DoD and the National Intelligence Community.
3. Knowledge and experience in the fundamentals of program management as applied to systems integration and systems engineering of large-scale, software-intensive programs.
4. Substantial knowledge of DoD acquisition regulations and acquisition processes.
5. Experience in the preparation and/or analysis of business case documentation for systems acquisition consistent with OMB, DoD, and/or Intelligence Community guidelines.

***List of Publications:*** Provide a list of publications or papers you have authored with title, date, and any co-authors, and state the impact on the scientific community.

***Evaluation Methods:*** Applicants will be evaluated based on job-related criteria identified under the Qualification Requirements by a screening panel of senior representatives with functional backgrounds relevant to this position. Interviews may be conducted.

***Security Clearance and Access Level:*** This position requires access to classified Defense Department and Intelligence Community information. The individual selected must already possess, or be immediately eligible for, a TOP SECRET security clearance and access to Sensitive Compartmented Information. U.S. citizenship is required for the granting of a security clearance.

**Other Requirements:**

1. Applicant selected for this position is subject to the completion of a one-year probationary period in conjunction with the appointment at the DISL level. (Applicants selected from outside NIMA are subject to the completion of a two-year probationary period associated with their initial appointment to the Agency.)
2. This position is covered under the Ethics in Government Act of 1978 (P.L. 95-521). Incumbent is required to file an Executive Personnel Financial Disclosure Report (SF-278) with the NIMA Office of General Counsel.
3. State the lowest pay you will accept.
4. Provide the name, address, and telephone number of three references to substantiate your qualifications.
5. Employment is subject to requirements of the NIMA Drug Testing Program.

**Other Information:**

1. All qualified applicants will receive consideration for appointment without regard to race, age, religion, color, national origin, sex, sexual orientation, handicap, political affiliations, or any other non-merit factor.
2. Copies of this announcement and other general information may be obtained on the NIMA web page at [www.nima.mil](http://www.nima.mil) or by calling (301) 227-2531/2877 or DSN 287-2531/2877.
3. Applications will not be returned.
4. NIMA is an Equal Opportunity Employer.
5. This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.
6. Use of postage paid Government agency envelopes to file job applications is a violation of Federal law and regulation.

7. Please identify how you became aware of this vacancy, e.g., monsterboard.com, The Washington Post, NIMA Web Page, employee, etc.

**The following approach is recommended for addressing Technical Qualifications:**

Provide a brief summary of your professional experience before describing the “Specialized Experience” requirements. Provide sufficient examples of your accomplishments and explain the accomplishments in terms of the following three elements: (1) Identify specific projects and **activities** in which you participated and describe what you did; (2) Describe the **context**, or environment, within which these activities occurred, mention other individuals (by title) or groups involved; and (3) Explain the **outcomes** of your actions, these outcomes should reveal the quality and effectiveness of your contributions and demonstrate your ability to achieve results.

Next, ensure that you have addressed each of the “Additional Factors” in support of your Technical Qualification Statements including: (1) Academic degree(s) and field of study; (2) Evidence of your contribution to the field and your professional standing (these factors should be included in your discussion of outcomes described in the Specialized Experience, you should list notable honors, awards, professional affiliations and leadership activities as an attachment); and (3) Demonstrated judgment and creativity (similarly, your Specialized Experience should include instances where critical judgment and the application of a high degree of originality and creativity were used in the resolution of problems, and demonstrated ability to establish good working relationships with people, both within and outside of the government).

In summary, your Technical Qualification Statements should include evidence of the senior scientific/technical/management experience and professional credentials needed to perform the duties of the position and contain enough examples to provide a sound basis for assessment of your qualifications.